



# Carryduff GAC

## Conflict of Interest Policy

### **Purpose**

The purpose of the Conflict of Interest policy is to protect the integrity of the club's decision-making process, so that all stakeholders have confidence in our behaviours and culture. This will in turn protect the integrity and reputation of the club, its volunteers, and its committee members.

### **Obligation**

Members of the Executive Committee of Carryduff GAC will avoid any conflict of interest between the interests of this organisation and Association on the one hand, and their own personal, professional, or business interests on the other. This should include avoiding both actual conflicts of interest as well as the perception of conflicts of interest.

### **Requirements**

In the course of meetings or activities, committee members will disclose any potential conflict of interest in relation to any transaction or decision where there is the possibility of a conflict (or the possible perception of such a conflict) between the best interests of the club or organisation and that of the individual.

A member with a conflict of interest cannot participate in, or influence in any other way, any decision around the matter in question.

Following such disclosure, the Committee will take a decision about the member's continued participation in the matter and where a conflict is confirmed, will require them to absent themselves from all related discussions. Such disclosure and the subsequent actions taken will be noted in the minutes.

Where a committee member is not him or herself directly in conflict, but who has a direct family member who is, (e.g. spouse, child, parent, sibling, in-law), they must also declare the interest as above.

Where there is any doubt as to an actual or perceived conflict, committee members are advised to err on the side of caution and afford the Executive Committee the opportunity to make the decision.

A conflict of interest register (a copy of which is appended to this policy) will be retained and by the club secretary and updated on an ongoing basis.



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### Examples

Examples of conflicts of interest include:

- A committee member who is employed by, or otherwise interested in, a business that may be awarded a (paid) contract to do work or provide services to the club.
- A committee member who is related to a GAA member who is the subject of a disciplinary issue.
- A committee member who is also a member of or in a position of influence in another community organisation or club that is competing for the same funding stream.
- A committee member who owns property or other assets the value of which may be affected by a decision of the club.

Brendan Sloan  
Cathaoirleach / Chairperson

Date: 02/03/23

Sandra Hughes  
Rúnaí / Secretary

Date: 02/03/23



# Carraig GAC

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The first line, with fictional issue and committee member, is included below as an example only.

<b>Matter for Discussion</b>	<b>Date</b>	<b>Committee Member With Conflict</b>	<b>Relationship to other party</b>
E.g. Purchase of additional land to enable access	Feb 22	Tom O'Neill	Son of Landowner